



CRITICAL PATH, INC.

Training & Professional Development

Employee Free Choice Act, the Fair Pay Act and Employment Law Update

Presented by
Judd Lees
of the firm **Williams Kastner**

101 N. 2nd Street
Suite B1, Yakima
(Bank of America Building)

An Ounce of Prevention Is Worth A Pound of Potential Labor Legislation

February 18th, 2009
1:00 to 5:00 pm
\$75 per person

With the new administration, comes a new attitude regarding pro-labor legislation which will greatly affect the business community. What is on the horizon and what can you do **now** to prepare for it? You'll learn about:

About Judd Lees

Judd Lees has been practicing labor and employment law since 1979 and is a Member in the Seattle office of Williams Kastner. He is the chair of the firm's Labor and Employment Law Practice Group. Judd concentrates on private sector labor law, representing a variety of clients in the construction, manufacturing, and transportation industries before federal and state courts as well as federal and state agencies, including the Department of Labor, the National Labor Relations Board, and the Washington State Department of Labor and Industries. He was named a Super Lawyer by *Washington Law & Politics* magazine in 2006

The Employee Free Choice Act

Why should you be concerned about the EFCA now?
What are the threats to your company?
What supervisory training needs to take place now?
How does this proposed rule change your rights as an employer?
Who will be eligible to vote and how can that affect the outcome?
What is a "vote" under the EFCA?
How many ways can the Union win?

Fair Pay Act

What changes to the Fair Labor Standards Act (FLSA) will this legislation make?
What effect will this legislation have on your pay scales?
Will the legislation require the same pay scale to employees working in different cities?

RESPECT Act

How will this change the definition of "supervisor" under the NLRA?
Why should you be concerned?
What steps should you be taking now in preparation for this potential change?

Legal Update

The program will conclude with a legal update of other new laws and legislation that will affect businesses in 2009.



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